

**About QWP**

We are an acclaimed multi-disciplinary law firm with offices in Singapore and Hong Kong.

Despite our short history, we have emerged as a genuine force in the legal industry, distinguishing ourselves with our unique team culture and our collective push to be respected advocates and trusted advisors of our clients.

QWP is recognised as one of the “Best Law Firms 2021” in Singapore in the inaugural The Straits Times – Singapore’s Best Law Firms 2021, as identified in a survey among clients and peers.

QWP is also ranked in the following:

- Benchmark Litigation Asia-Pacific for Commercial and Transactions
- Chambers Asia Pacific, The Legal 500 and IFLR1000 for Corporate M&A
- Doyles Guide as Leading Criminal Defence Law Firms – Singapore

**What is the firm’s culture?**

We have an open culture where innovation, teamwork and an entrepreneurial drive are valued. Senior lawyers are generous with their knowledge and experience and our lawyers are encouraged to be forthright with their questions and views.

**How is the firm organised?**

There are 2 main practice groups being the Corporate Practice Group and Dispute Resolution Practice Group. Each practice group is led by experienced practitioners who are experts in specialist areas such as Mergers & Acquisitions, International Arbitration, Insolvency, Intellectual Property, Infrastructure, Construction and Engineering, Criminal Law and Family Law.

**How many lawyers does the firm have at present? What is the firm’s plan for growth?**

Our firm has enjoyed rapid growth over the last 10 years, starting off as a boutique firm of less than 10 lawyers, to now having close to 40 fee-earners of varying seniority. We also have a Hong Kong office led by a resident Director. We are strong believers of quality over quantity, and our plan is to grow and continue to be a leading law firm in Singapore, without losing our collegial nature of practice. At the same time, we remain firmly grounded and in giving back to our community.

**Do you work in a pool or a team system?**

We work primarily in a pool system. We believe that this allows our lawyers to gain the breadth of exposure necessary to understand and experience the different commercial and practical realities of legal practice, and at the same time have the opportunity and comfort to develop their own style and approach. Our objective is to guide, train and provide our lawyers with the skill set to become all-rounded, multi-skilled and efficient legal practitioners.

**How many trainees do you take in per year? How many are retained? What do you look for?**

We do not have a fixed number of training opportunities, nor do we have any quota or limit on retention. We offer training contracts and retain our trainees based primarily on our needs, while also considering merit performance, fit, attitude, and aptitude. Each and every trainee is recruited on the basis that they will stay and grow with us, and we are dedicated to committing time and resources to training and exposing our trainees to the many different aspects of legal practice.

In the past 5 years, we have offered between 2 to 8 training contracts per year, and retained all trainees whom we have deemed deserving.

### **What can a new and young lawyer expect from a career with you?**

You can expect a challenging yet rewarding career, with competitive and merit-based remuneration. You will hit the ground running from day one, because we believe that lawyers learn best when put in the deep end. That said, you will benefit from training and guidance provided by our senior lawyers with whom you will work closely.

### **Areas of Practice**

The firm handles a broad range of contentious and non-contentious work and practice trainees will be exposed to both types of work in the course of their training contract. The areas of practice which you can expect to be exposed to two or more areas of practice, including but not limited to:

- Banking & Finance
- Civil Litigation
- Corporate & Commercial
- Criminal Law
- Family Law
- Infrastructure, Construction & Engineering
- Intellectual Property
- Mergers & Acquisitions

### **What we offer**

1. The firm pays a competitive monthly honorarium during your training contract;
2. Reimbursement of your Part B Bar Examinations fees, EFS and other compulsory filing fees, upon completing your training contract with us and has accepted the Firm's offer of retention as Associate; and
3. Medical coverage under the Firm's medical insurance.

### **Application**

When applying for training contract, please provide the following information:

1. Cover letter indicating your preferred area(s) of practice;
2. Updated resume;
3. LLB Examination results (for all available semesters);
4. International Baccalaureate, GCE 'A' and/or 'O' Level examination results;
5. Prizes and scholarships awarded;
6. Co-curricular activities;
7. Acceptance into the Part A Bar Exam (applicable for overseas graduates);
8. Whether you had previously interned with our firm; and
9. Any other information on experience that you feel may be relevant to your application.

Interested applicants are strongly encouraged to first apply for and complete an internship with us, prior to submitting an application for training contract.

By interacting and working closely with our lawyers during internship, you would be better placed to determine your preferred practice area. This also gives the firm a chance to know you better, before we make an offer.



### **How do I apply?**

Interested applicants should write to:

The Recruitment Director  
Quahe Woo & Palmer LLC  
180 Clemenceau Avenue  
#02-02 Haw Par Centre, Singapore 239922

Or email to: [recruitment@quahewoo.com](mailto:recruitment@quahewoo.com)

*By submitting your application, you consent that Quahe Woo & Palmer LLC may collect, use and/or disclose the information / personal data contained in your application for the purpose of processing your application. Where your application contains the personal data of third parties, you confirm that you have obtained all necessary consents to provide us with such personal data and that we may collect, use and/or disclose such personal data in accordance with the Personal Data Protection Act 2012.*